

ROCKCASTLE COUNTY SCHOOLS

2016 - 2017 ANNUAL SALARY SCHEDULE

CERTIFIED STAFF

(BASED ON 185 DAYS)

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 10, 2016)

# OF YEARS TEACHING EXPERIENCE:	(Beginning Full Work Year #): [Full Work Yr = 140 days]	RANK 5 (54 - 95 Sem. Hrs. & Emergency Teaching Certificate)	RANK 4 (96+ Sem. Hrs. & Emergency Teaching Certificate)	RANK 3 (Bachelors Degree & Teaching Certificate)	RANK 2 (Masters Degree or Equivalent & Teaching Certificate)	RANK 1 (Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)
0	1	\$28,589.00	\$30,876.00	\$36,474.00	\$40,682.00	\$44,846.00
1	2	\$28,589.00	\$30,876.00	\$36,474.00	\$40,682.00	\$44,846.00
2	3	\$28,589.00	\$30,876.00	\$36,474.00	\$40,682.00	\$44,846.00
3	4	\$28,589.00	\$30,876.00	\$36,474.00	\$40,682.00	\$44,846.00
4	5	\$28,589.00	\$30,876.00	\$40,682.00	\$44,846.00	\$49,015.00
5	6	\$28,589.00	\$30,876.00	\$40,682.00	\$44,846.00	\$49,015.00
6	7	\$28,589.00	\$30,876.00	\$40,682.00	\$44,846.00	\$49,015.00
7	8	\$28,589.00	\$30,876.00	\$40,682.00	\$44,846.00	\$49,015.00
8	9	\$28,589.00	\$30,876.00	\$40,682.00	\$44,846.00	\$49,015.00
9	10	\$28,589.00	\$30,876.00	\$40,682.00	\$44,846.00	\$49,015.00
10	11	\$28,589.00	\$30,876.00	\$46,019.00	\$50,231.00	\$54,552.00
11	12	\$28,589.00	\$30,876.00	\$46,019.00	\$50,231.00	\$54,552.00
12	13	\$28,589.00	\$30,876.00	\$46,019.00	\$50,231.00	\$54,552.00
13	14	\$28,589.00	\$30,876.00	\$46,019.00	\$50,231.00	\$54,552.00
14	15	\$28,589.00	\$30,876.00	\$46,019.00	\$50,231.00	\$54,552.00
15	16	\$28,589.00	\$30,876.00	\$47,625.00	\$51,884.00	\$56,188.00
16	17	\$28,589.00	\$30,876.00	\$47,625.00	\$51,884.00	\$56,188.00
17	18	\$28,589.00	\$30,876.00	\$47,625.00	\$51,884.00	\$56,188.00
18	19	\$28,589.00	\$30,876.00	\$47,625.00	\$51,884.00	\$56,188.00
19	20	\$28,589.00	\$30,876.00	\$47,625.00	\$51,884.00	\$56,188.00
20	21	\$28,589.00	\$30,876.00	\$48,392.00	\$52,690.00	\$56,991.00
21	22	\$28,589.00	\$30,876.00	\$48,392.00	\$52,690.00	\$56,991.00
22	23	\$28,589.00	\$30,876.00	\$48,392.00	\$52,690.00	\$56,991.00
23	24	\$28,589.00	\$30,876.00	\$48,392.00	\$52,690.00	\$56,991.00
24	25	\$28,589.00	\$30,876.00	\$48,392.00	\$52,690.00	\$56,991.00
25	26	\$28,589.00	\$30,876.00	\$48,392.00	\$52,690.00	\$56,991.00
26+	27+	\$28,589.00	\$30,876.00	\$48,392.00	\$52,690.00	\$56,991.00

ROCKCASTLE COUNTY SCHOOLS

2016 - 2017

EXTENDED EMPLOYMENT

AND/OR

EXTRA SERVICE SUPPLEMENTS

TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE

[FOR ADMINISTRATIVE and/or NON-COACHING POSITIONS]

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 10, 2016)

	# Extended Days	Extra Service Supplement	Munis Xserv Certified Grade/Rank
Athletic Programs Coordinator (Districtwide)		\$6,754	L11
Band Director (Districtwide)		\$5,254	L11
Chorus Director (High School)		\$2,628	L13
Counselor (All schools)	20		
Director of Student Services	55	\$8,933	L4
Director of Instruction	55	\$8,933	
Director of Transportation	55	\$8,933	L4
Director of Finance	55	\$8,933	
Elementary School Assistant Principal (School with FTE Enrollment of 500+)	30	\$4,466	L10
Elementary School Principal (School with FTE Enrollment of 299 or less)	55	\$6,698	L8
Elementary School Principal (School with FTE Enrollment of 300 - 499)	55	\$8,933	L4
Elementary School Principal (School with FTE Enrollment of 500 +)	55	\$9,984	L3
Gifted Education Coordinator	20		
Head Alternative School Teacher	10	\$1,000	
High School Assistant Principal (1st Asst)	40	\$7,251	L5
High School Assistant Principal (2nd Asst)	20	\$6,148	L7
High School Principal	55	\$13,137	L1
Librarian	18		
Middle School Assistant Principal (2)	20	\$5,254	L11
Middle School Principal	55	\$11,560	L18
Psychologist	15		
Vocational Agriculture Teacher (High School)	55		
Vocational Family & Consumer Sciences Teacher (High School)	18		
Vocational Technical Education Teacher	18		

ROCKCASTLE COUNTY SCHOOLS

2016 - 2017

EXTRA SERVICE SUPPLEMENTS TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE [FOR COACHING POSITIONS]

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 10, 2016)

	Extra Service Supplement	Munis Xserv Certified Grade/Rank
HIGH SCHOOL		
Academic Coach	\$6,726	L6
Assistant Academic Coach	\$3,363	L12
Archery Coach	\$1,030	
Bass Fishing Coach	\$1,030	
Baseball Coach	\$3,363	L12
Assistant Baseball Coach - [2]	\$1,681	L15
Basketball Coach - (Boys or Girls)	\$9,458	L2
Assistant Basketball Coach - (Boys or Girls) - [2]	\$3,363	L12
Cheerleader Coach	\$3,363	L12
Assistant Cheerleader Coach	\$1,681	L15
Cross Country Coach - (Boys or Girls)	\$1,681	L15
Football Coach	\$9,458	L2
Assistant Football Coach - [5]	\$3,363	L12
Paraprofessional Assistant Football Coach - [2]	\$2,311	L14
Golf Coach - (Boys or Girls)	\$1,681	L15
Softball Coach	\$3,363	L12
Assistant Softball Coach - [2]	\$1,681	L15
Tennis (Boys & Girls)	\$1,030	
Track Coach - (Boys or Girls)	\$3,363	L12
Volleyball Coach	\$3,363	L12
Assistant Volleyball Coach	\$1,681	L15
Swimming Coach	\$1,030	
MIDDLE SCHOOL		
Academic Coach	\$3,363	L12
Assistant Academic Coach	\$1,681	L15
Archery Coach	\$515	
Baseball Coach	\$1,681	L15
Assistant Baseball Coach	\$840	L17
Basketball Coach - (Boys or Girls)	\$3,363	L12
Assistant Basketball Coach - (Boys or Girls) - [2]	\$2,311	L14
Cheerleader Coach	\$2,311	L14
Football Coach - (8th Grade)	\$3,363	L12
Assistant Football Coach - (8th Grade) - [2]	\$2,311	L14
Football Coach - (7th Grade)	\$2,311	L14
Assistant Football Coach - (7th Grade)	\$1,681	L15
Softball Coach	\$1,681	L15
Assistant Softball Coach	\$840	L17
Track Coach - (Boys or Girls)	\$1,681	L15
Volleyball Coach	\$1,681	L15

ROCKCASTLE COUNTY SCHOOLS

2016 - 2017

SUBSTITUTE TEACHER SALARY SCHEDULE

AND

HOURLY RATES for extra work

[for both Certified and Classified Staff]

(For all programs/grants)

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 10, 2016)

SUBSTITUTE TEACHER		Per Day Rate
Teaching Certificate with 10+ years teaching experience		\$115
Teaching Certificate with less than 10 years teaching experience		\$100
Emergency Teaching Certificate		\$80

HOURLY RATES for extra work		
	Hourly Rate	Per Day Maximum
Certified Staff	\$25.00	\$150.00
Substitute (Certified)	\$25.00	\$150.00
Substitute (Emergency Certified)	\$12.50	\$75.00
Classified Staff	(Regular Pay Rate)	(None)
Substitute (Classified Staff)	(Regular Sub Rate)	(None)
Bus Driver (for ESS and other after school programs)	\$25.00	\$50.00

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED EMPLOYEES ANNUAL SALARY SCHEDULE

FOR SCHOOL YEAR 2016 - 2017

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 10, 2016)

JOB CLASS	JOB TITLE	MUNIS CLASS Grade/Rank	ANNUAL SALARY PER YEARS EXPERIENCE					# of Days Annually	# of Hours per Day
			0-3	4-9	10-14	15-19	20+		
7463	DIRECTOR III (Facilities and Technology)		\$46,849.00	\$52,253.00	\$59,109.00	\$61,171.00	\$62,156.00	240	7
7291	PHYSICAL / OCCUPATIONAL THERAPIST	2910	\$67,806.00	\$67,806.00	\$67,806.00	\$67,806.00	\$67,806.00	185	7
7291	PHYSICAL / OCCUPATIONAL THERAPIST	2911	\$60,587.00	\$60,587.00	\$60,587.00	\$60,587.00	\$60,587.00	185	7
7314	INSTRUCTOR III (Adult Ed Program)	3140	\$28,187.00	\$29,595.00	\$31,075.00	\$31,697.00	\$32,330.00	240	6
7332	PROGRAM SPECIALIST I / FOOD SERVICE								
		3321	\$47,968.00	\$50,235.00	\$54,615.00	\$55,612.00	\$56,632.00	240	7
7493	FAMILY RESOURCE / YOUTH SERVICE CENTER COORDINATOR	4850	\$44,570.00	\$46,670.00	\$49,380.00	\$50,317.00	\$51,271.00	240	7
7493	FAMILY RESOURCE / YOUTH SERVICE CENTER COORDINATOR **	4851	\$37,931.00	\$39,696.00	\$41,976.00	\$42,766.00	\$43,569.00	202	7
7493	FAMILY RESOURCE / YOUTH SERVICE CENTER COORDINATOR **	4852	\$54,297.00	\$54,297.00	\$54,297.00	\$54,297.00	\$54,297.00	240	7
7506	COMPUTER OPERATIONS MANAGER	5251	\$47,968.00	\$50,235.00	\$54,615.00	\$55,612.00	\$56,632.00	240	7

***The above positions will receive any salary increase approved by the Rockcastle County Board of Education

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED EMPLOYEES HOURLY RATE SCHEDULE FOR SCHOOL YEAR 2016 - 2017

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 10, 2016)

JOB CLASS	JOB TITLE	CAT	MUNIS CLASS Grade/Rank	HOURLY RATES PER YEARS EXPERIENCE				
				0-3	4-9	10-14	15-19	20+
7163	Account Clerk III		1911	\$18.77	\$19.73	\$20.71	\$21.10	\$21.56
7191	Payroll Clerk II		1910	\$18.77	\$19.73	\$20.71	\$21.10	\$21.56
7213	Lunchroom Monitor		2131	\$9.62	\$10.11	\$10.60	\$10.79	\$11.06
7212	Food Service Manager I		2341	\$12.14	\$12.63	\$13.13	\$13.32	\$13.54
7241	Cook/Baker		2410	\$9.62	\$10.11	\$10.60	\$10.79	\$11.06
7241	Cook/Baker (Substitute)		8241	\$9.39	\$9.39	\$9.39	\$9.39	\$9.39
7263	School Nurse (LPN School)		2734	\$13.37	\$14.07	\$14.75	\$15.03	\$15.35
7273	Health Services Assistant	1	2731	\$9.62	\$10.11	\$10.60	\$10.79	\$11.06
7273	Health Services Assistant	2	2732	\$10.39	\$10.89	\$11.41	\$11.69	\$11.92
7273	Health Services Assistant	3	2733	\$11.51	\$12.12	\$12.70	\$12.93	\$13.22
7313	Instructor II (Headstart / Early Childhood)		3130	\$18.98	\$19.92	\$20.91	\$21.34	\$21.75
7317	Instructional Monitor I		3170	(M i n i m u m W a g e)				
7320	Instructional Assistant I	1	3201	\$9.62	\$10.11	\$10.60	\$10.79	\$11.06
7320	Instructional Assistant I	2	3202	\$10.39	\$10.89	\$11.41	\$11.69	\$11.92
7320	Instructional Assistant I	3	3203	\$11.51	\$12.12	\$12.70	\$12.93	\$13.22
7335	Program Assistant II		1641/1642	\$13.37	\$14.07	\$14.75	\$15.03	\$15.35
7443	Maintenance Technician III		4430	\$14.56	\$15.31	\$16.05	\$16.38	\$16.71
7539	Computer Operator		5390/5391	\$13.37	\$14.07	\$14.75	\$15.03	\$15.35
7609	Custodian		6090/6091	\$10.08	\$10.58	\$11.13	\$11.33	\$11.57
7609	Custodian (Substitute)		8609	\$9.41	\$9.41	\$9.41	\$9.41	\$9.41
7262	Registered Nurse (RN School)	1	2735	\$16.32	\$17.14	\$18.20	\$18.35	\$18.72
7262	Registered Nurse (RN District)	2	2736	\$18.97	\$19.91	\$20.90	\$21.33	\$21.74
7761	Secretary to the Superintendent		7610	\$14.42	\$15.14	\$15.89	\$16.20	\$16.54
7762	Administrative Secretary I		7620/7621/7762	\$13.37	\$14.07	\$14.75	\$15.03	\$15.35
7773	School Secretary I - High		7730	\$13.37	\$14.07	\$14.75	\$15.03	\$15.35
7774	School Secretary I - Middle		7740	\$13.37	\$14.07	\$14.75	\$15.03	\$15.35
7775	School Secretary I - Elementary		7750	\$13.37	\$14.07	\$14.75	\$15.03	\$15.35
7776	Staff Support Secretary		7712/7760/7761	\$11.20	\$11.74	\$12.34	\$12.58	\$12.82
7783	Clerical Assistant I		7831	\$9.62	\$10.11	\$10.60	\$10.79	\$11.06
7784	Clerk		7840	\$9.62	\$10.11	\$10.60	\$10.79	\$11.06
7791	Receptionist		7910	\$13.37	\$14.07	\$14.75	\$15.03	\$15.35
7830	School Ground Monitor		3201	\$9.62	\$10.11	\$10.60	\$10.79	\$11.06
7911	Vehicle Maintenance Manager		9121	\$16.63	\$17.40	\$18.17	\$18.56	\$18.92
7916	Vehicle Mechanic I		9160	\$14.56	\$15.31	\$16.05	\$16.38	\$16.71
7941	Bus Driver *[Rate is based on 4 hours daily driving regular size bus]		9410	\$13.49	\$14.16	\$14.86	\$15.16	\$15.48
7941	Bus Driver *[Small Bus, Shuttles, Subs, etc.]		941S	\$12.37	\$12.99	\$13.64	\$13.91	\$14.22
7942	Bus Monitor (Adult)		9421	\$8.83	\$9.30	\$9.74	\$9.95	\$10.13
7942	Bus Monitor (Student)		*****	(M i n i m u m W a g e)				

*Notes to the above schedule:

CAT: 1 = (High School Diploma or Equivalent) / 2 = (64+ College Semester Hours) / 3 = (Teaching Certificate)

Substitutes for any of the above listed positions will be paid at the 0-3 years experience rate unless the Substitute rate is specified

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED EMPLOYEES HOURLY RATE SCHEDULE

[ADDENDUM PAGE FOR BUS DRIVERS]

FOR SCHOOL YEAR 2016 - 2017

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 10, 2016)

ADDENDUM ITEMS TO REGULAR HOURLY RATE:

- >> Driver(s) that drive a shuttle run from Brodhead or Roundstone Elementary School to the High School or Middle School in both the AM and PM will receive an additional 4% above their regular rate.
- >> Driver(s) that drive a shuttle run from Mt. Vernon Elementary School to the High School in both the AM and PM will receive an additional 4% above their regular rate.
- >> Driver(s) that drive the PM only shuttle run from the Middle School to Mt. Vernon Elementary School will receive an additional 2% above their regular rate.
- >> The driver that maintains the security and care of the gas pump at Brodhead and / or Roundstone School will receive an additional \$808 annually above their regular rate.
- >> Driver(s) that drive the Preschool / Kindergarten routes will receive an additional \$40.80 per day for actual days driven.
- >> Driver(s) that drive on Extra Curricular Trips will be paid at the rate of \$10.00 per hour.

ADDENDUM ITEM:

SUBSTITUTE BUS DRIVER (7941)

Daily Rate for Regular Bus:

\$50.00

Daily Rate for Other than Regular Bus:

Same rate as regular driver of bus

****NOTE:**

When substitute drivers successfully complete all criteria required to become fully certified as a bus driver they will receive a payroll supplement of \$50 in addition to the \$75 payroll supplement for enrolling in the training.