

ROCKCASTLE COUNTY SCHOOLS

2019-2020 ANNUAL SALARY SCHEDULE

CERTIFIED STAFF

(BASED ON 185 DAYS)

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 14, 2019)

# OF YEARS TEACHING EXPERIENCE:	(Beginning Full Work Year #): [Full Work Yr = 140 days]	RANK 5	RANK 4	RANK 3	RANK 2	RANK 1
		(54 - 95 Sem. Hrs. & Emergency Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(Bachelors Degree & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)
0	1	\$28,875.00	\$31,185.00	\$36,839.00	\$41,089.00	\$45,294.00
1	2	\$28,875.00	\$31,185.00	\$36,839.00	\$41,089.00	\$45,294.00
2	3	\$28,875.00	\$31,185.00	\$36,839.00	\$41,089.00	\$45,294.00
3	4	\$28,875.00	\$31,185.00	\$36,839.00	\$41,089.00	\$45,294.00
4	5	\$28,875.00	\$31,185.00	\$41,089.00	\$45,294.00	\$49,505.00
5	6	\$28,875.00	\$31,185.00	\$41,089.00	\$45,294.00	\$49,505.00
6	7	\$28,875.00	\$31,185.00	\$41,089.00	\$45,294.00	\$49,505.00
7	8	\$28,875.00	\$31,185.00	\$41,089.00	\$45,294.00	\$49,505.00
8	9	\$28,875.00	\$31,185.00	\$41,089.00	\$45,294.00	\$49,505.00
9	10	\$28,875.00	\$31,185.00	\$41,089.00	\$45,294.00	\$49,505.00
10	11	\$28,875.00	\$31,185.00	\$46,479.00	\$50,733.00	\$55,098.00
11	12	\$28,875.00	\$31,185.00	\$46,479.00	\$50,733.00	\$55,098.00
12	13	\$28,875.00	\$31,185.00	\$46,479.00	\$50,733.00	\$55,098.00
13	14	\$28,875.00	\$31,185.00	\$46,479.00	\$50,733.00	\$55,098.00
14	15	\$28,875.00	\$31,185.00	\$46,479.00	\$50,733.00	\$55,098.00
15	16	\$28,875.00	\$31,185.00	\$48,101.00	\$52,403.00	\$56,750.00
16	17	\$28,875.00	\$31,185.00	\$48,101.00	\$52,403.00	\$56,750.00
17	18	\$28,875.00	\$31,185.00	\$48,101.00	\$52,403.00	\$56,750.00
18	19	\$28,875.00	\$31,185.00	\$48,101.00	\$52,403.00	\$56,750.00
19	20	\$28,875.00	\$31,185.00	\$48,101.00	\$52,403.00	\$56,750.00
20	21	\$28,875.00	\$31,185.00	\$48,876.00	\$53,217.00	\$57,561.00
21	22	\$28,875.00	\$31,185.00	\$48,876.00	\$53,217.00	\$57,561.00
22	23	\$28,875.00	\$31,185.00	\$48,876.00	\$53,217.00	\$57,561.00
23	24	\$28,875.00	\$31,185.00	\$48,876.00	\$53,217.00	\$57,561.00
24	25	\$28,875.00	\$31,185.00	\$48,876.00	\$53,217.00	\$57,561.00
25	26	\$28,875.00	\$31,185.00	\$48,876.00	\$53,217.00	\$57,561.00
26+	27+	\$28,875.00	\$31,185.00	\$48,876.00	\$53,217.00	\$57,561.00

ROCKCASTLE COUNTY SCHOOLS

2019 - 2020

EXTENDED EMPLOYMENT

AND/OR

EXTRA SERVICE SUPPLEMENTS

TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE

[FOR ADMINISTRATIVE and/or NON-COACHING POSITIONS]

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 14, 2019)

	# Extended Days	Extra Service Supplement
Athletic Programs Coordinator (Districtwide)		\$5,822
Band Director (Districtwide)		\$5,307
Chorus Director (High School)		\$2,655
Counselor (All schools)	20	
Director of Student Services	55	\$9,023
Director of Instruction	55	\$9,023
Director of Transportation	55	\$9,023
Director of Finance	55	\$9,023
Elementary School Assistant Principal (School with FTE Enrollment of 500+)	30	\$4,511
Elementary School Principal (School with FTE Enrollment of 299 or less)	55	\$6,766
Elementary School Principal (School with FTE Enrollment of 300 - 499)	55	\$9,023
Elementary School Principal (School with FTE Enrollment of 500 +)	55	\$10,085
Gifted Education Coordinator	20	
Head Alternative School Teacher	10	\$1,010
High School Assistant Principal (2)	30	\$6,210
High School Principal	55	\$13,270
Librarian	18	
Middle School Assistant Principal (2)	20	\$5,307
Middle School Principal	55	\$11,677
Psychologist	15	
Vocational Agriculture Teacher (High School)	55	
Vocational Family & Consumer Sciences Teacher (High School)	18	
Vocational Technical Education Teacher	18	

ROCKCASTLE COUNTY SCHOOLS

2019 - 2020

EXTRA SERVICE SUPPLEMENTS

TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE

[FOR COACHING POSITIONS]

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 14, 2019)

	Extra Service Supplement
HIGH SCHOOL	
Academic Coach	\$6,793
Assistant Academic Coach	\$3,397
Archery Coach	\$1,040
Bass Fishing Coach	\$1,040
Baseball Coach	\$3,397
Assistant Baseball Coach - [2]	\$1,698
Basketball Coach - (Boys or Girls)	\$9,553
Assistant Basketball Coach - (Boys or Girls) - [2]	\$3,397
Cheerleader Coach	\$3,397
Assistant Cheerleader Coach	\$1,698
Cross Country Coach - (Boys or Girls)	\$1,698
Football Coach	\$9,553
Assistant Football Coach - [5]	\$3,397
Paraprofessional Assistant Football Coach - [2]	\$2,334
Golf Coach - (Boys or Girls)	\$1,698
Softball Coach	\$3,397
Assistant Softball Coach - [2]	\$1,698
Tennis (Boys & Girls)	\$1,040
Track Coach - (Boys or Girls)	\$3,397
Volleyball Coach	\$3,397
Assistant Volleyball Coach	\$1,698
Swimming Coach	\$1,040
MIDDLE SCHOOL	
Academic Coach	\$3,397
Assistant Academic Coach	\$1,698
Archery Coach	\$520
Baseball Coach	\$1,698
Assistant Baseball Coach	\$848
Basketball Coach - (Boys or Girls)	\$3,397
Assistant Basketball Coach - (Boys or Girls) - [2]	\$2,334
Cheerleader Coach	\$2,334
Football Coach - (8th Grade)	\$3,397
Assistant Football Coach - (8th Grade) - [2]	\$2,334
Football Coach - (7th Grade)	\$2,334
Assistant Football Coach - (7th Grade)	\$1,698
Softball Coach	\$1,698

Assistant Softball Coach	\$848
Track Coach - (Boys or Girls)	\$1,698
Volleyball Coach	\$1,698

ROCKCASTLE COUNTY SCHOOLS

2019-2020

SUBSTITUTE TEACHER SALARY SCHEDULE

AND

HOURLY RATES for extra work

[for both Certified and Classified Staff]

(For all programs/grants)

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 14, 2019)

SUBSTITUTE TEACHER

	Per Day Rate
Teaching Certificate with 10+ years teaching experience	\$115
Teaching Certificate with less than 10 years teaching experience	\$100
Emergency Teaching Certificate	\$80

HOURLY RATES for extra work

	Rate	Per Day Maximum
Certified Staff	\$25.00	\$150.00
Substitute (Certified)	\$25.00	\$150.00
Substitute (Emergency Certified)	\$12.50	\$75.00
Classified Staff	(Regular Pay Rate)	(None)
Substitute (Classified Staff)	(Regular Sub Rate)	(None)
Bus Driver (for ESS and other after school programs)	\$25.00	\$50.00

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED EMPLOYEES ANNUAL SALARY SCHEDULE

FOR SCHOOL YEAR 2019-2020

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 14, 2019)

JOB CLASS	JOB TITLE	MUNIS CLASS Grade/Rank	ANNUAL SALARY PER YEARS EXPERIENCE					# of Days Annually	# of Hours per Day
			0-3	4-9	10-14	15-19	20+		
7463	DIRECTOR III (Facilities and Technology)		\$47,317.00	\$52,776.00	\$59,700.00	\$61,783.00	\$62,778.00	240	7
7291	PHYSICAL / OCCUPATIONAL THERAPIST	2910	\$68,484.00	\$68,484.00	\$68,484.00	\$68,484.00	\$68,484.00	185	7
7291	PHYSICAL / OCCUPATIONAL THERAPIST	2911	\$61,193.00	\$61,193.00	\$61,193.00	\$61,193.00	\$61,193.00	185	7
7332	PROGRAM SPECIALIST I / FOOD SERVICE	3321	\$48,448.00	\$50,737.00	\$55,161.00	\$56,168.00	\$57,198.00	240	7
7492	FAMILY RESOURCE / YOUTH SERVICE CENTER COORDINATOR (Bachelors) *New Hires	4853	\$27,000.00	\$28,350.00	\$29,767.50	\$31,255.88	\$32,818.67	240	7
7492	FAMILY RESOURCE / YOUTH SERVICE CENTER COORDINATOR (Masters) *New Hires	4854	\$30,000.00	\$31,500.00	\$33,075.00	\$34,728.75	\$36,465.19	240	7
7493	FAMILY RESOURCE / YOUTH SERVICE CENTER COORDINATOR	4850	\$45,016.00	\$47,137.00	\$49,874.00	\$50,820.00	\$51,784.00	240	7
7493	FAMILY RESOURCE / YOUTH SERVICE CENTER COORDINATOR	4851	\$38,310.00	\$40,093.00	\$42,396.00	\$43,194.00	\$44,005.00	202	7
7506	COMPUTER OPERATIONS MANAGER	5251	\$48,448.00	\$50,737.00	\$55,161.00	\$56,168.00	\$57,198.00	240	7

***The above positions will receive any salary increase approved by the Rockcastle County Board of Education

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED EMPLOYEES HOURLY RATE SCHEDULE FOR SCHOOL YEAR 2019-2020

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 14, 2019)

JOB CLASS	JOB TITLE	CAT	MUNIS CLASS Grade/Rank	HOURLY RATES PER YEARS EXPERIENCE				
				0-3	4-9	10-14	15-19	20+
7163	Account Clerk III		1911	\$18.96	\$19.93	\$20.92	\$21.31	\$21.78
7191	Payroll Clerk II		1910	\$18.96	\$19.93	\$20.92	\$21.31	\$21.78
7213	Lunchroom Monitor		2131	\$9.72	\$10.21	\$10.71	\$10.90	\$11.17
7212	Food Service Manager I		2341	\$12.26	\$12.76	\$13.26	\$13.45	\$13.68
7241	Cook/Baker		2410	\$9.72	\$10.21	\$10.71	\$10.90	\$11.17
7241	Cook/Baker (Substitute)		8241	\$9.48	\$9.48	\$9.48	\$9.48	\$9.48
7263	School Nurse (LPN School)		2734	\$13.50	\$14.21	\$14.90	\$15.18	\$15.50
7273	Health Services Assistant	1	2731	\$9.72	\$10.21	\$10.71	\$10.90	\$11.17
7273	Health Services Assistant	2	2732	\$10.49	\$11.00	\$11.52	\$11.81	\$12.04
7273	Health Services Assistant	3	2733	\$11.63	\$12.24	\$12.83	\$13.06	\$13.35
7313	Instructor II (Headstart / Early Childhood)		3130	\$19.17	\$20.12	\$21.12	\$21.55	\$21.97
7317	Instructional Monitor I		3170	(M i n i m u m W a g e)				
7320	Instructinal Assistant I	1	3201	\$9.72	\$10.21	\$10.71	\$10.90	\$11.17
7320	Instructional Assistant I	2	3202	\$10.49	\$11.00	\$11.52	\$11.81	\$12.04
7320	Instructional Assistant I	3	3203	\$11.63	\$12.24	\$12.83	\$13.06	\$13.35
7335	Program Assistant II		1641/1642	\$13.50	\$14.21	\$14.90	\$15.18	\$15.50
7443	Maintenance Technician III		4430	\$14.71	\$15.46	\$16.21	\$16.54	\$16.88
7539	Computer Operator		5390/5391	\$13.50	\$14.21	\$14.90	\$15.18	\$15.50
7609	Custodian		6090/6091	\$10.18	\$10.69	\$11.24	\$11.44	\$11.69
7609	Custodian (Substitute)		8609	\$9.50	\$9.50	\$9.50	\$9.50	\$9.50
7262	Registered Nurse (RN School)	1	2735	\$16.48	\$17.31	\$18.38	\$18.53	\$18.91
7262	Registered Nurse (RN District)	2	2736	\$19.16	\$20.11	\$21.11	\$21.54	\$21.96
7761	Secretary to the Superintendent		7610	\$14.56	\$15.29	\$16.05	\$16.36	\$16.71
7762	Administrative Secretary I		7620/7621/7762	\$13.50	\$14.21	\$14.90	\$15.18	\$15.50
7773	School Secretary I - High		7730	\$13.50	\$14.21	\$14.90	\$15.18	\$15.50
7774	School Secretary I - Middle		7740	\$13.50	\$14.21	\$14.90	\$15.18	\$15.50
7775	School Secretary I - Elementary		7750	\$13.50	\$14.21	\$14.90	\$15.18	\$15.50
7776	Staff Support Secretary		7712/7760/7761	\$11.31	\$11.86	\$12.46	\$12.71	\$12.95
7783	Clerical Assistant I		7831	\$9.72	\$10.21	\$10.71	\$10.90	\$11.17
7784	Clerk		7840	\$9.72	\$10.21	\$10.71	\$10.90	\$11.17
7791	Receptionist		7910	\$13.50	\$14.21	\$14.90	\$15.18	\$15.50
7830	School Ground Monitor		3201	\$9.72	\$10.21	\$10.71	\$10.90	\$11.17
7911	Vehicle Maintenance Manager		9121	\$16.80	\$17.57	\$18.35	\$18.75	\$19.11
7916	Vehicle Mechanic I		9160	\$14.71	\$15.46	\$16.21	\$16.54	\$16.88
7941	Bus Driver *[Rate is based on 4 hours daily driving regular size bus]		9410	\$13.62	\$14.30	\$15.01	\$15.31	\$15.63
7941	Bus Driver *[Small Bus, Shuttles, Subs, etc.]		941S	\$12.49	\$13.12	\$13.78	\$14.05	\$14.36
7942	Bus Monitor (Adult)		9421	\$8.92	\$9.39	\$9.84	\$10.05	\$10.23
7942	Bus Monitor (Student)		*****	(M i n i m u m W a g e)				

*Notes to the above schedule:

CAT: 1 = (High School Diploma or Equivalent) / 2 = (64+ College Semester Hours) / 3 = (Teaching Certificate)

Substitutes for any of the above listed positions will be paid at the 0-3 years experience rate unless the Substitute rate is specified

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED EMPLOYEES HOURLY RATE SCHEDULE

[ADDENDUM PAGE FOR BUS DRIVERS]

FOR SCHOOL YEAR 2019-2020

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION - May 14, 2019)

ADDENDUM ITEMS TO REGULAR HOURLY RATE:

- >> Driver(s) that drive a shuttle run from Brodhead or Roundstone Elementary School to the High School or Middle School in both the AM and PM will receive an additional 4% above their regular rate.
- >> Driver(s) that drive a shuttle run from Mt. Vernon Elementary School to the High School in both the AM and PM will receive an additional 4% above their regular rate.
- >> Driver(s) that drive the PM only shuttle run from the Middle School to Mt. Vernon Elementary School will receive an additional 2% above their regular rate.
- >> The driver that maintains the security and care of the gas pump at Brodhead and / or Roundstone School will receive an additional \$840 annually above their regular rate.
- >> Driver(s) that drive the Preschool / Kindergarten routes will receive an additional \$42.04 per day for actual days driven.
- >> Driver(s) that drive on Extra Curricular Trips will be paid at the rate of \$10.00 per hour.

ADDENDUM ITEM:

SUBSTITUTE BUS DRIVER (7941)

Daily Rate for Regular Bus:

\$50.00

Daily Rate for Other than Regular Bus:

Same rate as regular driver of bus

**NOTE:

When a driver successfully completes the driver training course and is hired as a substitute bus driver they will receive a payroll supplement of \$300.00.